## Part-Time Payments

### QUERY DATES

will only be "XX/01/XXXX" or "XX/16/XXXX"

*If Query Date is wrong it cannot be corrected and the EPAF must be voided/deleted and re-entered*

First Paydate = 15th of that month:  XX/01/XXXX
First Paydate = Last day of that month:  XX/16/XXXX

Query Date, Job Begin Date, Jobs Effective Date (under Create Assignment) are always the same date and will either be 1st or 16th of month

Current Hire Date and Personnel Date (under Create Assignment) is the date the employee begins the assignment

Job Effective Date (under Assignment End Date) will always be 15th of month, or the last day of the month (even if a weekend or holiday) of the ending pay period

Personnel Date (under Assignment End Date) is the date the assignment ends

### Approval Category

- Hire Part-Time Faculty, E50PTF (For Part-Time Faculty EPTF50)
- Hire Part-Time SHRA Staff, N15 or N15R (For Part-Time SHRA Staff STMP15 or STMP18)
- Hire Continuing Education Part-Time Employee, E50CE (Extended Academic Programs Only).

### Position Number & Suffix

- STMP15 or STMP18 (for part time SHRA Staff)
- EPTF50 (for part time faculty)

*The same Job/suffix combination can never be used twice.*

If the employee has no current part-time assignment with the same position number, the suffix should be 00.

If the employee is being appointed to a new position number the suffix should be 00.

If the employee has a current part-time assignment listed with the same position number as the one being assigned, the suffix should be 01, 02, etc.

### Factor and Pays

Number of pay periods the employee will be paid. Factor and Pays will always be the same number.

### Account Code

- 913200 - SHRA Temp Teaching  *(Use with Approval Category E50PTF)*
- 915900 - SHRA Temp Staff-Non-Student Temporary Employee*(Use with Approval category N15 or N15R)*

### Departmental Approvers

Approval of college / admin who controls the funds.

### AA / HR Approvers

- Franci (Euthelda) Hamilton - Account Code 913200  *(EHRA Temp Teaching)* *(EPAF Approval Category E50PTF)*
- Tracy Worthey -- Account Code 915900 (SHRA Temp Non-Teaching) *(EPAF Approval Category N15 or N15R)*

### Fund Approvers

- Grants (5XXXX) – Valerie Crickard
- Auxiliary Funds (3XXXX) - Rebecca Urquhart
- All other Funds – Account Code 913200 (Teaching, part time faculty): Franci (Euthelda) Hamilton
- Account Code 915900 (Non-Teaching, part time SHRA Staff): Tracy Worthey

Version 7-2018

EPAF Documentation can be found on Financial Services Website:
## Special Payments

**QUERY DATES** (will only be "XX/ 01/XXXX" or "XX/ 16/XXXX")

*If Query Date is wrong it cannot be corrected and the EPAF must be voided/deleted and re-entered*

First Paydate = 15th of that month: XX/ 01/XXXX First Paydate = Last day of that month: XX/ 16/XXXX

| Query Date, Job Begin Date, Jobs Effective Date (under Create Assignment) are always the same date and will either be 1st or 16th of the month |
| Personnel Date (under Create Assignment) is the date the employee begins the assignment |
| Job Effective Date (under Assignment End Date) will always be 15th of the month, or the last day of the month, of the ending pay |
| Personnel Date (under Assignment End Date) is the date the assignment ends |

## Approval Category

Special Pays for Full Time Employees, E45SP

## Position Number & Suffix

**ESPE45** (for full time EHRA employees)

*The same Job/suffix combination can never be used twice.*

- If the employee has never received a special payment then the suffix would be 00.
- If the employee has a current or previous special pay assignment, use the next suffix in line, i.e 01, 02, 03, etc.

## Factor and Pays

Number of pay periods the employee will be paid. Factor and Pays will always be the same number.

## Account Code

- 911300 - Non Teaching Special Payment
- 913300 - Teaching Special Payment (for accredited courses only)

## SHRA Exceptions

If paying someone from another department, besides needing Departmental Approver of college/admin who controls the funds, also need to add the Departmental Approver of Employee's timesheet org.

- If **SHRA Exempt** add Tracy Worthey as another AA Approver. If **SHRA Non-Exempt**, then the person can't be paid by an EPAF - contact HR for payment instructions.
- 12 month permanent employees need a justification comment added, i.e. work done is outside normal duties and being dones.

## AA / HR Approvers

| Account Code 911300 (non-teaching) if EHRA Staff - Sarah Ekis |
| Account Code 911300 (non-teaching) if EHRA Faculty - Tonya McMannen |
| Account Code 913300 (teaching an accredited course only) EHRA Staff and EHRA Faculty - Tonya McMannen |

## Fund Approvers

- Grants (5XXXXX) – Valerie Crickard
- Auxiliary Funds (3XXXXXX) - Rebecca Urquhart
- All other Funds – Account Code 911300 (non-teaching ) if EHRA Staff - Sarah Ekis
- Account Code 911300 (non-teaching) if EHRA Faculty - Tonya McMannen
- Account Code 913300 (teaching an accredited course) EHRA Staff - Sarah Ekis
- Account Code 913300 (teaching an accredited course) EHRA Faculty - Tonya McMannen

EPAF Documentation can be found on Financial Services website: http://finance.uncc.edu/resources/training-materials/electronic-personnel-action-form