Dean of the Library  
The University of North Carolina at Charlotte

The University of North Carolina at Charlotte (UNC Charlotte) invites nominations and applications for the position of Dean of the Library. Reporting to the Provost and Vice Chancellor for Academic Affairs, the Dean serves as leader of the J. Murrey Atkins Library at UNC Charlotte, North Carolina’s urban research university. UNC Charlotte enrolls more than 27,000 students, and is the only doctoral-granting research institution in a vibrant region of 2.3 million people. UNC Charlotte is a Carnegie Foundation Community Engagement campus and leverages its location in the state’s largest city to offer internationally competitive programs of research and creative activity; exemplary undergraduate, graduate, and professional programs; and a focused set of community engagement initiatives. The University has a mission to address the cultural, economic, educational, environmental, health, and social needs of the greater Charlotte region.

J. Murrey Atkins Library (Atkins) serves as the intellectual and physical commons of a large urban research university with the enthusiastic support of students, faculty, and staff. The library has an annual budget of over $10 million, and is a member of the Association of Southeastern Research Libraries (ASERL). Atkins provides access to over 2 million physical and virtual volumes, with rapidly expanding electronic collections of over 400 databases and more than 700,000 eBooks.

Duties and Responsibilities:

- Provides a visionary, dynamic, and innovative approach to leadership.
- Articulates a clear vision for the role of the academic research library in a rapidly growing and changing environment.
- Develops and implements a clear and concise strategic plan to meet the mission and the goals of the library and the University.
- Serves as an advocate on behalf of Atkins and its 33 faculty and 54 professional and support staff.
- Incorporates traditional and innovative trends in libraries and possesses the ability to balance support of the library’s traditional collections and services with the development of new strategies to support scholarship, teaching, and learning.
- Facilitates the research and scholarly activities of faculty, students, and staff.
- Strengthens collaborative programming within the University community and the Charlotte region.
- Functions as chief fiscal officer and provides clear communication about the budget.
- Fosters an organizational and educational climate that promotes and celebrates diversity within the University community.
Leads the library’s efforts in fundraising, public relations, and communications with University and external stakeholders.

Serves as a member of the UNC Charlotte Deans’ Council and the University of North Carolina system-wide University Library Advisory Council.

Qualifications:
The Dean of the Library must have a Master’s Degree in Library or Information Sciences from an ALA-accredited or other nationally accredited program or related advanced degree (with an additional advanced degree desired). The successful candidate will be expected to cultivate an organizational climate based upon respect, service, open communication, and teamwork, and will develop and execute strategic plans to support the University’s and the library’s mission. Additional requirements include:

- Record of scholarship and achievement that is appropriate for appointment as a full professor (library).
- Successful administrative experience in an academic library.
- A demonstrated understanding of innovations in library science.
- An established record of development and fundraising experience, strategic planning, and innovative services.
- Superior communication skills are required for this high-visibility position and candidates should have a collegial leadership style, excellent interpersonal skills, evidence of success in developing collaborative relationships within and beyond the university, and a demonstrated ability to create a climate of cooperation and trust among constituencies.

The University of North Carolina at Charlotte strives to develop a deep understanding of and respect for diversity among colleagues. Therefore, we encourage applications from professionals who can help us achieve this goal.

Applications and Nominations:
Applications must be submitted electronically at www.jobs.uncc.edu (position #8993) and must include a letter of interest, a current CV, and a list of three references with contact information. Nominations should be sent to Dr. George Rent of Rent Consulting Group, LLC who are assisting in the search, grent@rentconsultinggroup.com. Applicants and nominees are encouraged to contact Rent Consulting Group for additional information (704-366-2388 or info@rentconsultinggroup.com). Review of applicants will begin after November 17, 2014 and continue until the position is filled.

All inquiries and applications will be treated as confidential; only finalists will be publically identified. The finalist will be subject to educational and criminal background checks. UNC Charlotte is committed to equality of educational opportunity and is an affirmative action employer. Minorities, women, and individuals with disabilities are encouraged to apply.